

Vacancy / Profile

Advisor to the Board of Directors of Entrepreneurs for Entrepreneurs vzw

We are looking for up to 2 advisors for the Board of Directors of Entrepreneurs for Entrepreneurs (OVO). Advisors bring relevant expertise and networks, participate in meetings and working groups, and provide active advice — without voting rights. There is an opportunity to progress to a permanent, unpaid board seat.

Core responsibilities

- Actively participate in (hybrid) board meetings and strategic sessions; have access to confidential documents.
- Advise on and help shape strategic directions based on professional expertise (e.g., impact investing, value chains, M&E, fundraising, digitalisation, legal governance, HR).
- Participate in thematic working groups or advisory councils when relevant.
- Mobilise networks for fundraising, partnerships or operational support.
- Think critically, identify risks and propose concrete implementation measures.
- Be transparent about side activities and conflicts of interest.

Desired profile — expertise and competencies

- Relevant experience; experience in decision-making bodies, advisory boards or investment committees is a plus but not required.
- Experience in entrepreneurship in Africa, access to networks in Africa and experience with diaspora networks is a plus.
- Demonstrable expertise in one or more of: impact investing / investment funds, financial management and control, legal/compliance, HR, marketing/communication/fundraising, monitoring & evaluation.
- Entrepreneurial mindset.
- Strong communication skills and ability to work in a diverse board.
- Affinity with OVO's mission and respect for stakeholder diversity.
- Good knowledge of English.
- Availability to contribute on a regular basis (approximately 4–10 hours/month) and to attend 4–6 board meetings per year (in person or hybrid).

Selection criteria & conditions

- Advisors are invited by the Board of Directors and the Management Team; selection is based on expertise, network and contribution to the desired composition of the Board.
- Advisors do not have voting rights; participation in decision-making is in an advisory capacity.

- After demonstrable active contribution, advisors may apply for a permanent board seat when a vacancy arises (mandate rules and rotation according to statutes and Board strategy).
- Terms for Board mandate: appointment in a personal capacity; standard mandate 2 years, renewals up to a maximum of 6 years in total (policy and exceptions according to statutes).
- Absence: anyone attending fewer than 3/5 of meetings is deemed to have resigned.
- Expected integrity and transparency; conflicts of interest must be declared in advance.

Application and selection procedure

- Short motivation letter (max. 1 A4) including: why OVO, which concrete expertise/networks you bring, availability and interest to (eventually) progress to a board member.
- Attached CV (max. 2 A4).
- Name and contact details of 1 referee.
- Send motivation + CV to: karen@ovo.be
- Selection steps: initial selection by the Management Team and the Chair of the Board → interview(s) with Chair/ Vice-Chair and GM → nomination by the Board → formal invitation as advisor.

What we offer

- A meaningful, strategic role within an organisation that strengthens entrepreneurship in Africa.
- Access to board information, working groups and OVO's network.
- Opportunity to progress to full, unpaid board membership.
- Mentoring from the Board.